



**Plymouth State University Chapter of the  
American Association of University Professors**

PSU-AAUP PO Box 471, Plymouth, NH 03264

To: Robin Dorff

CC: Don Birx, Gail Mears, Ann McClellan, Linda Carrier, Jonathan Santore, Jeremiah Duncan

Subject: Informal Grievance from PSU-AAUP – Academic Policy Changes

Dear Robin:

I am writing to initiate an Informal Grievance discussion with you under Article 10.4.1 of the CBA. On August 6th, AU and Discipline Coordinators received an email from the Office of Academic Affairs in which a number of changes to academic and catalog policies were presented as completed actions. The PSU-AAUP Executive Committee agrees with the PSU Faculty Steering Committee that many of these changes should have gone through the faculty governance approval process before implementation. In addition, we feel that implementation of these changes without required faculty process is a violation of Articles 9.2, 9.2.4, and 9.2.5 of the CBA:

9.2. Faculty members make valuable contributions at all levels of PSU administration and will be invited to participate in developing institutional priorities and policies. These currently include:

9.2.4. requirements for regular certificates and degrees

9.2.5. regulations regarding attendance, examinations, grading, scholastic standing, and honors

At this point, the PSU-AAUP asks that the versions of these academic policies contained in the 18-19 Catalog be reinstated immediately and kept in effect until any proposed changes to these policies have been approved as required by faculty governance. If this requested reinstatement of the prior policies has not been implemented by close of business on Friday, September 6, the PSU-AAUP will file a Level Two Formal Grievance concerning this issue with the Director of Human Resources under Articles 10.3.1 and 10.4.2.5 of the CBA.

I look forward to hearing from you about this matter.

On behalf of the PSU-AAUP Executive Committee,

A handwritten signature in blue ink, appearing to read "Jeremiah Duncan". The signature is fluid and cursive, written over a light blue horizontal line.

Jeremiah Duncan

President, PSU-AAUP

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